



MINISTRY OF LABOUR

82 Brickdam, Georgetown
Guyana, South America

Tel: 592 227-3133 | 592 227-3135

Tel: 592 226-6997 | 592 226-8739

Tel: 592 223-7288 | 592 225-7302

BRANCHES:

REGION 1 – PORT KAITUMA

Regional Democratic Council
Compound, Port Kaituma
Barima-Waini

REGION 2 – ANNA REGINA

Lot 'C' East Public Road
Anna Regina
Essequibo Coast
(Next to the Health Centre)

REGION 3 – POWDEROYEN

Klien Pouderoyen
West Bank Demerara
Guyana
Tel: 592 264-2168
Tel: 592 264-2169

REGION 5 – MAHAICONY

Sub Regional Office
Next to Mahaicony Hospital
Region 5, Mahaicony
East Coast Demerara
592 221-2460

FORT WELLINGTON

Regional Democratic Council
Compound, Region 5
Fort Wellington
West Coast Berbice

REGION 6 –

NEW AMSTERDAM

Princess Elizabeth Road
New Amsterdam
Berbice
Tel: 592 333-3327
Tel: 592 333-3266

REGION 6 – CORENTYNE

Lot 12 Springlands
Corriverton, Corentyne
Berbice

REGION 7 – BARTICA

Office Address
Bartica Community Centre
(Bottom Flat), Bartica
Essequibo River

REGION 9 – LETHEM

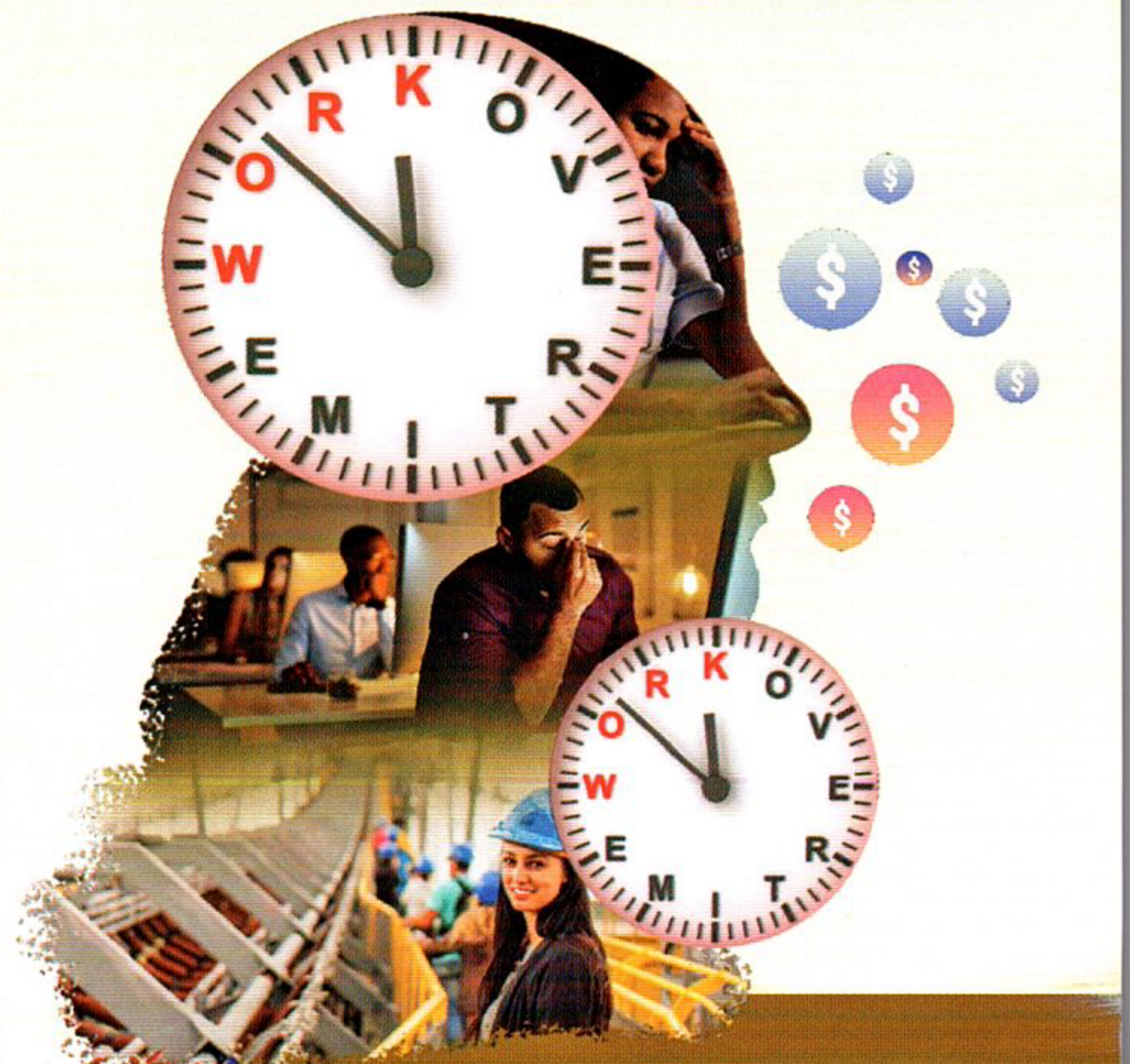
Incubator Centre Industrial
Site, Lethem

REGION 10 – LINDEN

Ministry of Housing
Compound, Crabwood
Street, MacKenzie
Linden



MINISTRY OF LABOUR OVERTIME AND LEAVE



Overtime after 8 hours of work in a day,
and after 40 hours per week must be paid.

NATIONAL MINIMUM WAGE:

Hourly	Daily	Weekly	Monthly
\$347	\$2,776	\$13,880	\$60,147

- Nothing prohibits the payment of higher rates than those fixed by minimum wage orders.
- It is an offence for an employer to pay less than the prescribed or agreed rates:
The Labour (National Minimum Wage) Order 2022.

OVERTIME FOR WORKERS:

- The normal work week is forty (40) hours, and it shall not exceed five (5) days per week.
- Any work beyond the normal hours would attract overtime payment.
- The normal working hours in a day are eight (8) hours.
- Workers who worked on any day in excess of eight (8) hours must be paid for every hour or part of an hour so worked in excess at one and one-half (1 ½) times the rate at which the worker would be paid.
- Workers are to be paid at a minimum of one and one-half (1 ½) times the normal rate of pay per hour for all hours worked on all Sundays and all Public Holidays.
- Workers employed in a FACTORY are to be paid twice (2 times) their normal rate of pay for working on Sundays and the following Public Holidays:

Labour Day (May 1st) | Good Friday
Easter Monday | Christmas
Eid-ul-Adha | Phagwah

- All other public holidays attract payment at one and a half (1 ½) times the normal rate of pay. If any holiday falls on a Sunday, then the following day will attract this rate of overtime.

LEAVE:

- Employees are entitled to paid holidays under the *Leave With Pay Act Chapter 99:02*
- Minimum vacation leave is set out in *Section 3 Leave with Pay Act*, and it is computed as follows:

1. For those employed on a weekly, fortnightly or monthly basis - one day for each completed month of employment computed from the start date of the employment;
2. For daily paid employees - one day for every twenty days worked; and
3. For hourly paid employees - one day for every one hundred and sixty hours worked.

- When the employment of a worker is terminated (either by the worker or the employer), the worker's leave entitlements are pro-rated and paid in lieu of such period of leave.
(See Section 6 Leave With Pay Act Chapter 99:02).

PAYMENT OF WAGES:

- Wages are to be paid weekly, fortnightly or monthly, except where there is a contrary agreement.
(Section 18 (2), Labour Act).
- Every employee has the right to recover the entire amount of his/her wages, except the sum lawfully deducted (mainly NIS and PAYE).

DEDUCTIONS:

- An employer is not permitted to deduct more than one-third 1/3 of the wages of the employee for that month.
(Section 23, Labour Act).

