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**(EXTRAORDINARY)**  
**OF GUYANA**

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**GEORGETOWN, FRIDAY 24<sup>TH</sup> JUNE, 2022**

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**FRIDAY 24<sup>TH</sup> JUNE, 2022**

**THE OFFICIAL GAZETTE**                      **24<sup>TH</sup> JUNE, 2022**  
**LEGAL SUPPLEMENT — B**

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GUYANA

No. 20 of 2022

**ORDER**

**Made Under**

**THE LABOUR ACT**

**(Cap. 98:01)**

**IN EXERCISE OF THE POWERS CONFERRED UPON ME BY SECTION 8 OF  
THE LABOUR ACT, I MAKE THE FOLLOWING ORDER:-**

Citation and  
commencement

1. This Order may be cited as the Labour (National Minimum Wage) Order 2022 and shall come into operation on 1<sup>st</sup> July, 2022.

Application of  
this Order.

2. Where there is any conflict between this Order and any other order that deals with the minimum wages of workers that is less advantageous than the minimum wage stipulated herein then this Order shall apply.

Minimum rate  
of wage to be  
not less than  
three hundred  
and forty-seven  
dollars per  
hour.

3. Subject to this Order, the minimum rate of wages payable to an employed person shall not be less than three hundred and forty-seven dollars per hour or two thousand seven hundred and seventy-six dollars per day or thirteen thousand eight hundred and eighty dollars per week or sixty thousand one hundred and forty-seven dollars per month, as the case may be.

Minimum wage  
shall be paid to  
all workers.  
Schedule

4. The minimum wage payable shall not be limited to workers employed in the sectors or activities specified in the Schedule but shall be payable to all workers in similar categories who are earning less than the sums specified in clause 3.

Worker with  
higher wages  
not to be  
affected.

5. Where at the commencement of this Order a worker is in receipt of a wage at a rate that is higher than that prescribed in this Order, the employer shall continue to pay to that worker wages at such higher rate and not to reduce the rate on account of this Order.

Normal hours  
of work.

Cap. 95:02

Cap. 99:03

6. Notwithstanding any other regulation or order, the normal work week shall be forty hours which shall not exceed five days per week and any hours of work beyond the normal hours shall at a minimum be paid at the rates set out in the Factories (Hours and Holidays) Act and the Labour (Conditions of Employment of Certain Workers) Act, or any other law or any collective bargaining agreement in force where workers are represented by a Trade Union.

Offence.

7. Any employer who contravenes the provisions of this Order shall be liable upon summary conviction to a fine of fifty thousand dollars for the first offence and for any second or subsequent offence to a fine of one hundred thousand dollars and imprisonment for one month.

**SCHEDULE****(clause 4)****CATEGORIES OF WORKERS**

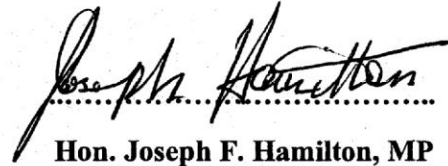
Seafood Processing	Block Making Factory
Domestic Work	Scrap Metal Workers
Internet Services and Cafes	Construction or Plumbing
Call Centers/Tele Marketing	Manufacturing and Packaging
Cleaning and Janitorial	Radio Station
Schools	Television Station
Hospitals and Other Medical Services	Casino
Alternative Medicine or Herbalist	Utilities
Manufacture of Furniture	Food Processing Plant
Machine Shop	Hospitality and Entertainment Industry
Cement Factory	Cable Providers/Satellite TV
Auto Body Shop	Ice Factory
Wash Bays	Sanitation Workers
Taxi Service Dispatchers	Retail/Wholesale Trade
Mechanists/Fabricators/Welders	Agriculture/Gardeners
Vulcanizing Shop	Guest House
Day Care	Hotel
Wildlife Farms	Liquor Restaurant
Tour Guide Operators	Liquor Store
Land and Marine Transport	Night Club
Care Giver	Parlour
Filling Station	Restaurant
Bakery	Cook Shop
Printing Trade	Retail/wholesale Shop
Drug Store/Pharmacy	Discotheque
Cinema	Tavern
Timber Grants	Security Guards/Watchmen
Sawmill workers	Chowmein Factory
Lumber Yard Workers	Canteen/Snackette Workers
Aerated/Water Factory	Tailor Shop
Laundry Employees	Shirt and Garment Workers

Quarry Workers

Any other similar category of workers

Field and factory operations in the agriculture  
and livestock sub-sectors including Heart of  
Palm, Coconuts, Crops and Livestock

Made this day *24* of June, 2022.

A handwritten signature in black ink, reading "Joseph F. Hamilton", written over a horizontal dotted line.

**Hon. Joseph F. Hamilton, MP**

**Minister of Labour**