



MINISTRY OF LABOUR

82 Brickdam, Georgetown

Guyana, South America

Tel: 592 227-3133 | 592 227-3135

Tel: 592 226-6997 | 592 226-8739

Tel: 592 223-7288 | 592 225-7302

BRANCHES:

REGION 1 – PORT KAITUMA

Regional Democratic Council
Compound, Port Kaituma
Barima-Waini

REGION 2 – ANNA REGINA

Lot 'C' East Public Road
Anna Regina
Essequibo Coast
(Next to the Health Centre)

REGION 3 – POUDEROYEN

Klien Pouderoyen
West Bank Demerara, Guyana
Tel: 592 264-2168
Tel: 592 264-2169

REGION 5 – MAHAICONY

Sub Regional Office
Next to Mahaicony Hospital
Region 5, Mahaicony
East Coast Demerara
592 221-2460

FORT WELLINGTON

Regional Democratic Council
Compound, Region 5
Fort Wellington, West Coast
Berbice
Tel: 592 232-0994

REGION 6 –

NEW AMSTERDAM

Princess Elizabeth Road
New Amsterdam, Berbice
Tel: 592 333-3327
Tel: 592 333-3266

REGION 6 – CORENTYNE

Lot 12 Springlands
Corriverton, Corentyne Berbice
Tel: 592 335-4330

REGION 7 – BARTICA

Youth Choice Training Center
Mongrippa Play Field
Bartica, Essequibo River

REGION 9 – LETHEM

Incubator Centre Industrial Site,
Lethem

REGION 10 – LINDEN

Ministry of Housing
Compound,
Crabwood Street
MacKenzie, Linden
Tel: 592 444-6299



MINISTRY OF LABOUR INSPECTIONS ROLE & FUNCTION

Equal
Pay for
Work!

LABOUR ACT

INSPECTIONS:

- The Ministry of Labour conducts labour inspection to ensure compliance with the relevant Labour Laws.
- The Labour Officer who conducts these inspections also informs and advises employers and workers on the conditions of work stipulated in the Labour Laws and assists the employers in ensuring compliance with the laws.
- The Labour Officer is empowered and authorized to conduct routine inspections at any business where he/she believes that Labour is employed.

RELEVANT LEGISLATION:

1. Labour Act Chapter 98:01 (1942 amended).
2. Minimum Wage Order, 2022.
3. Termination of Employment and Severance Pay Act 1997.
4. Labour (Conditions of Employment of Certain Workers) Act Chapter 99:03 (1978 amended).
5. Occupational Safety and Health Act 1997.
6. Employment of Young Persons and Children Act Chapter 99:01 (1933 amended).
7. Licensed Premises Chapter 82:22 (1944 amended).
8. Leave With Pay Act Chapter 99:02 (1995 amended).
9. Shops Consolidation Act Chapter 91:04.
10. Factories (Hours and Holidays) Act Chapter 95:02.
11. Factories (Dangerous Trades) Regulation Act Chapter 95:03.
12. Prevention of Discrimination Act 1887.



POWERS OF THE LABOUR OFFICER/INSPECTOR:

1. The Labour Officer is empowered and authorized to enter, inspect and examine any workplace at any hour of the day or night, and:
 - a. Examine records on wages, hours and conditions of work of all the workers;
 - b. Interview workers regarding the conditions of work;
 - c. Require the employer to produce any book, register or other document relating to the conditions of work, to ensure that they are in conformity with the Labour Laws;
 - d. Enforce the posting of notices required by any law;
 - e. Take with him a member of the police force if he has reasonable cause to apprehend any serious obstruction in executing the inspection;
 - f. Examine the register of accidents kept and obtain from the employer information as to the causes and circumstances relating to any accident that occurred on the employer's premises.
 - g. Examine the pay sheet relating to the workers.
 - h. Examine the leave records for all workers.

**HAVE YOU BEEN TERMINATED
OR SUSPENDED FROM YOUR JOB?**

WAS IT UNJUSTIFIED?

**HAVE YOU BEEN SEVERED OR
MADE REDUNDANT?**

**DID YOU RECEIVE YOUR SEVERANCE
OR REDUNDANCY ALLOWANCE?**

Contact the Labour Department:

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